



## CODE OF CONDUCT CLUB EXPECTATIONS CLUB POLICIES

### Overview

The Spirit of Cricket is integral to Sydney University Cricket Club's culture and success. Our Code of Conduct is a natural extension of this and is designed to provide all members with an understanding of the expectations the club has of each and every player and member.

These guidelines apply to all players (including when supporting the club), staff and members of the Board. They are relevant during match days (on and off the field), training, club functions, when using social media that involves or represents the Club, and at any other time when representing Sydney University Cricket Club.

Any person reported by any member of the club for breach of the Code may be subject to disciplinary action by the SUCC Board and/or Sydney University Sport and Fitness (SUSF). Players and spectators in breach of these guidelines can expect to receive penalties varying from a caution through to suspension and/or termination from playing for SUCC or club membership, depending on the severity and the nature of the breach.

This Code operates in conjunction with the following additional policies and documents, of which all players, officials, supporters and office bearers are expected to abide:

1. *Sydney Cricket Association Code of Conduct*

All players who play within and are registered with Sydney Grade Cricket are bound by this Code of Conduct. Failure to abide by this code of conduct may result in action being taken by the SCA.

2. *Sydney University Sport and Fitness (SUSF) Code of Conduct*

All players who play within and are registered with Sydney University Cricket Club must read and be mindful of the SUSF Code of Conduct.

3. *Sydney University Cricket Club Drug & Alcohol Policy*

A policy which outlines in detail the Club's expectations with relation to the inappropriate usage of drugs and alcohol.

4. *Sydney University Cricket Club Social Media Policy*

A policy which outlines in detail the guidelines and usage of social media and when engaging with the Club's social media platforms.

*Updated: September 2019*



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### Behaviour Expectations

No person bound by this Code of Conduct shall engage in disorderly or improper conduct or behaviour. Disorderly or improper conduct or behaviour includes, but is not restricted to, a person:

- Assaulting or attempting to assault, or abusing, either verbally or physically, an umpire, player or spectator;
- Disputing, as distinct from questioning, an umpire's decision, or reacting in an obviously provocative manner towards an umpire;
- Using crude or abusive language, hand signals or other gestures;
- Engaging in any form of conduct or behaviour detrimental to the spirit of the game or likely to bring the game or the Club into disrepute.

### Discrimination and Vilification

SUCC is a club that promotes an inclusive environment and welcomes and celebrates diversity. It is expected that no person who is participating in, or spectating, a match under the jurisdiction or auspices of the NSW Cricket Association or its affiliates shall engage in any conduct, act towards or speak to any other person in a manner which offends, insults, humiliates or vilifies such person on the basis of that person's sexual orientation, race, religion, colour, descent or ethnic origin.

The captain of a team shall ensure that all players (including the person acting as 12th man) comply with this Code.

This expectation also applies outside of match day, including at training, social functions and at any other time representing SUCC.



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### Core Values of SUCC

Respect • Mateship • Fairness • Opportunity

#### Club's expectations from the Players

The Club expects any and every player to embrace the ethos of SUCC both on and off the field. It is also expected that every player will take an active interest in, and invest towards, the ongoing success of the Club as a whole, including participation in the Club's on and off field activities (training, matches, supporting other teams, social events etc.) to the fullest extent possible. Finally, every player is required to treat all members of the Club with respect and identify as a member of the SUCC community as opposed to a single team within this community.

#### Player's expectations from the Club

Any player at Sydney University Cricket club can expect to be treated fairly and with respect in both cricketing and social spheres. In addition, every player can expect to be selected upon their individual merit alone - the club will never guarantee a player the right to play in a particular grade, but it will provide all players with the best possible opportunity to improve their skills and prepare for competition so they can perform and earn selection in the highest grade possible, including representative teams. Finally, every player can expect to be embraced by the Club as a whole (and the players within it) and enjoy an engaging experience which has a positive impact on their cricket, education and careers.



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SUCC also has the following expectations of the Club, its captains and players.

### The Club

1. Will provide a safe and enjoyable environment for players, staff, volunteers and supporters;
2. Will provide an environment where our players can develop as cricketers and people;
3. Will professionally communicate and manage all aspects of Club operations;
4. Will provide leadership with respect to the Spirit of Cricket;
5. Will provide appropriate fundraising and social events to enhance members' experience at the Club;
6. Will support all volunteers in their involvement with the Club;
7. Will provide timely and professional communications and media on our website, email system and social media accounts, and will constantly improve the available content.

### Captains

1. Must fully read and understand the SCA code of conduct and take responsibility for their players doing the same;
2. Will lead the Club with the Spirit of Cricket at the heart of everything we do;
3. Will lead their teams in a thorough and professional manner – not only on match days, but throughout the week, including at training and Club events;
4. Will support the operational duties of the Club, including:
  - Early team selections to allow announcements via website and social media;
  - Proactive relationships with staff to ensure all match day requirements are fulfilled (e.g. facility access, tea preparations, access to match balls etc);
  - Actively seek volunteers for their team, including team coordinators and scorers;
  - Ensure that all relevant scorecards are entered into 'MyCricket' within the appropriate timeframes;
  - Complete required SCA match/umpire reports on time.
5. Will provide appropriate feedback to the Director of Cricket and Chairman of Selectors on individuals' performances;
6. Will play an important role in ensuring effective communication between the Club and its players;
7. Will provide a holistic approach to leadership by supporting the club's off field events and fundraising activities.



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### Players

1. Will read and understand this Code of Conduct, the SCA Code of Conduct, and the SUSF Code of Conduct (all available through the Club's website);
2. Will ensure that as a representative of SUCC, the Spirit of Cricket is at the heart of everything we do;
3. Will ensure that they comply with all Club requirements regarding registration and fees. All fees are due prior to the annual season launch. Any players who have not completed the registration process and paid their fees by this time will not receive their season pack and will be ineligible to be selected for Round One matches. Players should contact the General Manager if there are any concerns;
4. Will proactively communicate with their team captains and the Club with regards to availability and attendance at trainings, matches and club events;
5. Will wear current season Club apparel (and/or close equivalent) to training and matches;
6. Will ensure that when supporting the Club (eg: during games, social events, etc.) they will do so in a manner which positively represents SUCC and does not breach the SUCC Code of Conduct or its associated policies;
7. Will assist their captains and Club staff with all necessary operational requirements on match days;
8. Will proactively keep up-to-date with Club news and events via the website, email system and social media. This includes ensuring that email profiles are kept up to date in order to receive all relevant communications from the Club;
9. Will actively engage with, and participate in fundraising events and functions;
10. Will do everything in their power to ensure everyone involved at SUCC has an enjoyable experience.



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### Drug & Alcohol Policy

Our approach is to provide a sporting environment free from alcohol abuse or the use of illegal drugs. Any member who violates this policy will face disciplinary action from the Board and/or SUSF.

The use, possession, distribution or sale of illicit drugs by any person is strictly prohibited at, or around any SUCC playing venue, either as a guest, or in an operated premise. SUCC players, officials and persons acting on behalf of SUCC shall refrain from the inappropriate use of any drug or alcoholic substance while training, representing, or playing for SUCC, or a related team.

All SUCC players and officials are personally responsible for ensuring that they are in no way impaired by the use or after effects of alcohol or drugs while playing/representing SUCC officially. All Captains/Club Officials are to ensure this policy is adhered to and communicated to all players.

If you are convicted under any federal or state criminal drug statute, you must notify the Board within five (5) days.



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### Social Media Policy

Players, coaches and staff must not make any public or media comment which is detrimental to the interests of SUCC. When using social media, this includes, but is not limited to:

- Social networking sites;
- Video and photo sharing websites;
- All photographs, video and audio ‘material’ posted onto social media or the internet;
- Micro-blogging sites;
- Weblogs, including corporate blogs, personal blogs or blogs hosted by traditional media publications;
- Forums and discussion boards; and
- Online encyclopedias (such as Wikipedia) and any other websites that allow individual users or companies to use simple publishing tools.

All players, coaches and staff must:

- Ensure communication at all times conforms to the values set out in the SUCC Code of Conduct, is dignified and in good taste, and does not contain vulgar or obscene words or images;
- Not imply that any personal comments are endorsed in any way by SUCC;
- When commenting upon matches, results, opposing clubs and players, ensure that comments are accurate, fair and balanced, dignified and in good taste (both in victory and defeat). There is no place for criticisms or disrespectful commentary targeting opposition players, clubs or umpires;
- Not participate in social media networks in such a way that harasses, defames, discriminates or treats unfairly or inappropriately any stakeholder of SUCC;
- Not communicate frustration at a umpire, opponent, team-mate, coach, competitor or sporting body via social network channels;
- Not give out personal details, locations, confidential information or other content including images they do not have permission to publish;
- Only represent their own views and not impersonate others;
- Be responsible for obtaining, where applicable, the consent of any other persons appearing in any still or moving images posted;
- Always use social network forums to add value and promote SUCC in a positive way.